**Business Problem:**

To ensure there is no discrimination between employees, it is imperative for the Human Resources

department of Delta Ltd. to maintain a salary range for each employee with similar profiles

Apart from the existing salary, there is a considerable number of factors regarding an employee’s

experience and other abilities to which they get evaluated in interviews. Given the data related to

individuals who applied in Delta Ltd, models can be built that can automatically determine salary

which should be offered if the prospective candidate is selected in the company. This model seeks to

minimize human judgment with regard to salary to be offered.

**Goal & Objective:**

The objective of this exercise is to build a model, using historical data that will

determine an employee's salary to be offered, such that manual judgments on selection are

minimized. It is intended to have a robust approach and eliminate any discrimination in salary

among similar employee profile.

File: Data.csv

Target variable: Expected\_CTC

Data dictionary:

